

Are You Ready ?

Apprenticeship with the Inland Northwest Associated General Contractors (AGC) means getting on-the-job experience while being trained and paid for working in one of the fastest growing industries in the United States.

To apply for the AGC Apprenticeship program, visit the Apprenticeship Center for an application at 2110 N. Fancher, Spokane, WA 99212, or visit our Web site at www.northwestagc.net/apprenticeship.

Inland Northwest



AGC

Associated General Contractors of America

Inland Northwest AGC Apprenticeships

2110 N. Fancher

Spokane, WA 99212

Phone: (509) 534-0502

www.northwestagc.net/apprenticeship

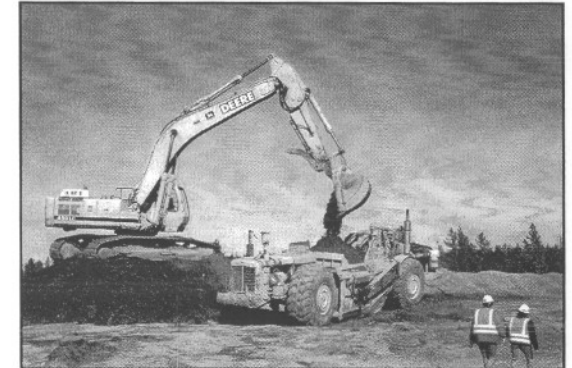
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SPOKANE, WA

Inland Northwest AGC

Apprenticeship Program Carpenters & Heavy Equipment Operators



A Inland Northwest AGC
APPRENTICESHIP

Carpenters & Heavy Equipment Operators

(509) 534-0502

www.northwestagc.net

Why Should I Become an AGC Apprentice?

Apprenticeship is a means of learning a trade while earning a wage in that trade. The Inland Northwest Associated General Contractor's (AGC's) two apprenticeship programs combine classroom training with actual on-the-job experience. An Apprentice's rate of pay increases as the apprentice's skills increase.

Like a college education, it takes several years to become fully trained in the fields that offer apprenticeships.

At first, you'll make less money than skilled workers do. As you progress, you'll get regular raises and, once you've mastered the craft, you'll receive the same wages as a professional.

Qualifications

Age: At least 18

Education: High School Graduate or Equivalent

Physical: Able to perform the work of the trade

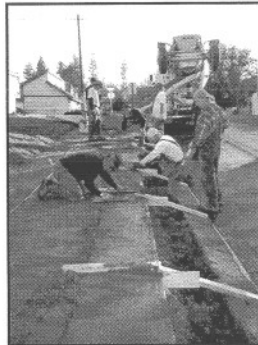
Cost

The cost for participation in either program covers tuition and tools.

Carpenters: \$500

(Basic tools for Carpenters usually cost a minimum of \$200.)

Heavy Equipment Operators: \$650



Carpenters lay a concrete sidewalk.

Cement Finisher work?!

Benefits of Apprenticeship

Apprenticeship is one of the best ways for a worker to acquire the experience and training needed to get established in a career.

- Through a combination of on-the-job training and related classroom instruction, workers learn the practical and theoretical aspects of one of these highly skilled occupations.
- After completing a registered apprenticeship program with the AGC, participants receive validated credentials as fully qualified journey level workers, providing the additional benefit of nationwide mobility at journey level scale.
- Eligible veterans receive VA educational benefits while participating in an approved program.
- Apprentice pay rates increase based on satisfactory progress in both related instruction and on-the-job training until wages reach 90 to 95 percent of the journeyworker rate paid in the occupation.
- Workers who finish apprenticeships generally earn more during their working years than those who don't learn their skills in a formal training program.
- Apprentices who become journey level workers usually advance more rapidly than other workers. Higher-paying jobs often come more quickly. Some apprentices move into supervisory positions within just a few years.

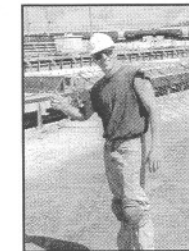


Apprentices receive on-the-job training and instruction.

Qualities of a Successful Apprentice

Good Work Ethic: Shows up every day, on time, for work and school. Always has back-up daycare and transportation plans. Works hard at a steady pace.

Positive Attitude: Listens and learns on the job and in school.



A positive attitude is important in the construction industry.

Works with others as a team to build the project. Follows directions of crew leaders. Has aptitude for the trade/occupation and some work history.

Drug Free: Drug free and can pass drug/alcohol tests that are given randomly.

Driver's license: Has a valid Washington State driver's license and good driving record. Has reliable transportation that may be needed to drive to work sites a distance away and not on bus routes.

English Language: Has a good comprehension, both verbal and written, of the English language.

Math: Has good basic math skills, as some trades require geometry or algebra and the ability to accurately read a tape measure.

Tools: Has a good basic knowledge of hand and power tools and how to use them safely.

Values and Understands the System: Values the apprenticeship system as an excellent way to learn skills and develop a career while making a good living wage with benefits. Understands that the application process may take time because of limited open positions and that it is different than applying for a job.

Enjoys the work: Chooses a trade that he or she really enjoys and wants to learn.

Makes a commitment: Apprenticeship program sponsors invest time and money training apprentices. They want apprentices who will complete their program and stay employed within the industry.